

STANDARD CONTRACT 1

Contract of Employment (salaried coach)

By signing of this contract the board of

(hereafter called the club)

Address:

Name:

(hereafter called the coach)

Address:

Civil reg.

No. :

Employment Conditions:

§ 1 Time of employment

1. The coach takes up his appointment on _____ and leaves on _____ without further notice. The employment is therefore on fixed-term.
2. In case that one of the parties breaches the contract and/or supplements to the contract, the other party is entitled to cancel the contract with immediate effect..
3. Any renegotiations of this contract must begin on _____ at the latest and be finished no later than _____.

§ 2 Tasks and areas of responsibility

1. The coach must train and lead the following team/terms:

2. The coach must within the agreed financial terms and under the responsibility of the board prepare the teams mentioned in this clause as good as possible. Beside this, reference is made to the appendix to this contract which more specific states the tasks of the coach.
3. The coach must not without approval from the club obtain another paid job similar to this i.e. training rival teams.





§ 3 Place of employment

The primary place of employment is the normal training facilities of the club. Beside this the coach must expect to do a part of his work in connection with matches played in other places etc.

§ 4 Working Hours

1. The working hours of the coach is as starting point the fixed training hours, tournament matches, competitions etc. Beside this the coach can expect to do some work at home in form of preparation to training and matches.
2. The average working hours per week is expected to be _____.

§ 5 Holidays

Holidays are agreed when the coach starts his employment, always provided that he is entitled to holidays according to the rules in the Holidays Act.

§ 6 Salary

1. The coach's salary amounts to a total of DKK _____ per year.
2. The agreed salary is paid at the end of the month with DKK _____ per month, so that the salary is at the coach's disposal the last workday of every month.
3. Besides the salary, holiday money is paid according to the rules in force cf. The Holidays Act and is paid through the "feriegiro" (*holiday account*).
4. The club pays the coach's telephone bill.
5. The yearly salary is negotiated every year in _____ (month) the first time on the _____.

§ 7 Tax-exempted remuneration

1. The club remunerates the coach's cartages to games, competitions etc. To an extent where it, according to the Income Tax Act, can be paid as remuneration. The remuneration amounts to the rates for mileage allowance laid down by the Assessment Council, which at present is DKK _____ per km. for the first 20,000 km and thereafter DKK _____ per km.
2. In connection with trips that requires accommodation the coach receives remuneration according to the rules laid down by the Assessment Council and the rates in force at the present time regarding trips in Denmark and abroad. After preceding agreement with the club, the coach may choose to have the expenses covered as outlay as per account rendered cf. § 8, 1.
3. In connection with payment of tax-free remuneration, out-lays etc. The coach must present an itemized account according cf. The form regarding tax free remuneration of the National Olympic Committee and Sports Confederation of Denmark.
4. The tax free remuneration and out-lays are paid together with the salary according to an agreement between the club and the coach.
5. The mentioned tax free remuneration in this §, 1 and 2 can during this period of agreement at highest amount to DKK _____.

§ 8 Outlay as per account rendered

1. The club reimburse/pays as per account rendered the expenses of the coach (e.g. travel-, food- and accommodation expenses) in connection with his transport for the club.
2. The club reimburse/pays after preceding agreement necessary expenses to appliances, literature, postage, office supplies, meetings etc.

§ 9 Other obligations of the club

Besides the agreed remuneration cf. §§ 7 and 8 the club undertakes to the following:



§ 10 The coach's competence to enter into an agreement with a third party

The coach cannot without previous approval commit the club financially in connection with a third party.

§ 11 Sponsor Agreements etc.

1. The coach is under obligation to wear the clothes and use the equipment which the club makes available.
2. The coach cannot enter into individual sponsorships without the approval of the executive board.

§ 12 Legal Provisions

Moreover, the Salaried Employees Act and the Holidays Act is applicable as regards the contractual relation between the coach and the club.

_____ the _____

_____ the _____

The Club

The Coach